

TSC INDIA LIMITED

(FORMERLY KNOWN AS TSC TRAVEL SERVICES LIMITED & TSC TRAVEL SERVICES PRIVATE LIMITED)

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. PREAMBLE

Pursuant to the requirements of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), TSC India Limited ("**TSC**" or "**the Company**") has put in place a Familiarisation Programme for its Independent Directors, to acquaint them with various aspects of the Company, which, *inter alia*, includes:

- (a) Nature of industry;
- (b) Business model of the Company;
- (c) Organisational structure;
- (d) Operations and functions of the industry;
- (e) Strategic decision making;
- (f) Risk management;
- (g) Roles, rights and responsibilities of Independent Directors; and
- (h) Any other relevant information required by Independent Directors to effectively discharge their functions.

2. OBJECTIVE

The objective of the Familiarisation Programme is to ensure that Independent Directors are kept abreast of the business environment and the overall operations of the Company. The programme aims at enabling Independent Directors to develop a thorough understanding of their roles, functions, rights and responsibilities in relation to the Company.

3. TRAININGS / PRESENTATIONS / UPDATES

Independent Directors are periodically given formal orientation and training covering the Company's vision, strategic direction, core values, ethics, corporate governance practices, financial matters and business operations. Directors are facilitated to familiarise themselves with the Company's functions at the operational level.

Updates and training programmes are also conducted periodically on significant statutory changes and important judicial pronouncements. Such programmes provide Independent Directors with an opportunity to engage with the Company's senior management and develop a deeper understanding of the Company's strategy, business model, operations, service offerings, markets, finance, human resources, technology, risk management and other areas as may be relevant from time to time.

Directors are provided access to the Company's offices and operational facilities to gain a comprehensive understanding of its activities and the steps taken on governance, quality and sustainability. Periodic presentations to the Board cover business performance, operations, financial parameters, working capital management, fund flows, regulatory compliance, and the overall regulatory environment.

The roles, functions, duties, rights and responsibilities of Independent Directors are governed by the provisions of the Companies Act, 2013 read with the Listing Regulations.

4. DETAILS OF FAMILIARISATION PROGRAMMES

Details of familiarisation programmes attended and number of hours spent by the Independent Directors for the F.Y. 2025-26:

Sr. No.	Name of Independent Director	No. of Programmes Attended		No. of Hours Spent	
		F.Y. 2025-26	Cumulative till F.Y. 2025-26	F.Y. 2025-26	Cumulative till F.Y. 2025-26
1.	Mr. Saket Sharma	3	5	4.5	7.5
2.	Mr. Aman Kesarwani	3	5	4.5	7.5
3.	Mrs. Richa Arora	3	3	4.5	4.5

For TSC INDIA Limited



Managing Director